

BERNARDO GARCIA, PH.D



Professional Experience:

32+ years

Consulting Experience:

12+ years

Preferred industries:

Pharmaceuticals and Financial Services

Areas of Specialty:

Executive coaching and development, cross-cultural leadership development; fluency in English, Spanish and Portuguese

Representative Clients:

Avon
BlackRock
Bristol-Myers Squibb
Cigna
Citigroup
Colgate
ExxonMobil
Fidelity Investments
Gillette
Johnson & Johnson
KPMG
Merck
Pfizer
SUN
Wal-Mart
Wyeth

Bernardo Garcia is an international leadership coach with twenty five years of experience in offering innovative, custom solutions to business challenges through measurable executive coaching, leadership design and training. He has worked with global pharmaceutical, consumer, and financial organizations worldwide.

Bernardo has a unique way of bringing simplicity to complicated leadership coaching situations. Feedback consistently draws on his ability to quickly assess business and leadership needs, effectively work with clients to form joint practical solutions with ease of implementation, and challenges current thinking in a supportive manner. He understands the complexities of organizational and national cultures, and works with business leaders to help navigate them better. He balances pragmatic leadership approaches with creative and innovative solutions.

His clients in both domestic and international markets include: **Aventis, Avon, Blackrock, Bristol-Myers Squibb, Cigna, Citigroup, Colgate, ExxonMobil, Fidelity Investments, Gillette, Johnson & Johnson, Merck, Pfizer, SUN, Wal-Mart, and Wyeth.**

Bernardo has a Ph.D. in Organizational Systems-Cross Cultural Studies from the Fielding Institute, and has published his dissertation on the **Development of a Latino Identity**. Bernardo is a faculty member of the NTL Institute for Applied Behavioral Science, and is on the Executive Coaching staff at PIVOT. He is a certified Master Coach from the Behavioral Coaching Institute, and has also delivered several executive leadership presentations at both U.S. and international conferences.



GREEN RESOURCE GROUP